# **APPENDIX B-2**

# STRUCTURED DECISION MAKING TOOLS

# [From Minnesota Department of Human Services

# Policy and Procedures Manual, May 2012]

- 1. Minnesota Department of Human Services SDM Safety Assessment
- 2. Minnesota Department of Human Services SDM Risk Assessment of Abuse/Neglect
- 3. Minnesota Department of Human Services SDM Strengths and Needs Assessment
- 4. Minnesota Department of Human Services SDM Risk Reassessment of Abuse/Neglect
- 5. Minnesota Department of Human Services SDM Reunification Assessment

Ramsey County Community Human Services Department

Grant #90-CA1753

SDM	[-01		MINNESOTA DEPARTMENT OF HUMAN SERVICES 12/11 SDM® SAFETY ASSESSMENT 12/11
SSIS	Worl	gro	up Name #:
Asse	ssed B	y:	Assessment Date: / /
Tool	Statu	s:	Finalized Date: / / /
Prin	nary C	areg	giver: Secondary Caregiver:
SEC	TION	1.5	AFETY ASSESSMENT
Part	A. Sat	tety .	Factor Identification
Iden consi prote	<b>tify th</b> idered	e pro thro nselv	following is a list of factors that may be associated with a child(ren) being in immediate danger of serious harm. esence or absence of each by circling either "yes" or "no." Note: The vulnerability of each child needs to be ughout the assessment. Children ages 0 through 8 cannot protect themselves. For older children, inability to ves could result from diminished mental or physical capacity or repeated victimization. Complete based on most l.
Yes	No		
		1.	Caregiver's current behavior is violent or out of control.
		2.	Caregiver describes or acts toward child in predominantly negative terms or has extremely unrealistic expectations.
		3.	Caregiver caused serious physical harm to the child or has made a plausible threat to cause serious physical
_	_		harm.
		4.	The family refuses access to the child, there is reason to believe that the family is about to flee, and/or the child's whereabouts cannot be accertained.
		5.	Caregiver has not, or will not, provide supervision necessary to protect child from potentially serious harm.
			Caregiver is unwilling, or is unable, to meet the child's immediate needs for food, clothing, shelter, and/or
			medical or mental health care.
		7.	Caregiver has previously maltreated a child and the severity of the maltreatment, or the caregiver's response to
_	_		the previous incident(s), suggests that child safety may be an immediate concern.
			Child is fearful of caregiver(s), other family members, or other people living in or having access to the home.
			The child's physical living conditions are hazardous and immediately threatening.
			. Child sexual abuse is suspected and circumstances suggest that child safety may be an immediate concern.
			. Caregiver's drug or alcohol use seriously affects his/her ability to supervise, protect, or care for the child.
		12	. Other safety factor (specify):

## IF NO SAFETY FACTORS ARE PRESENT, GO TO SECTION 3: SAFETY DECISION

### Part B. Safety Factor Description

Directions: For all safety factors selected, note the applicable safety factor number and then briefly describe the specific individuals, behaviors, conditions, and/or circumstances associated with that particular safety factor.

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## SECTION 2: SAFETY RESPONSE

Directions: For each factor identified in Section 1, consider the resources available in the family and the community that might help to keep the child safe. Select each response taken to protect the child and explain below. Describe *all* safety interventions taken or immediately planned by you or anyone else, and explain how each intervention protects (or protected) each child.

- □ 1. Use family resources, neighbors, or other individuals in the community as safety resources.
- 2. Use community agencies or services as safety resources.

Ramsey County Community Human Services Department

- □ 3. Have the alleged offender leave the home, either voluntarily or in response to legal action.
- 4. Have the non-maltreating caregiver move to a safe environment with the child.
- □ 5. Other:
- 6. Have the caregiver(s) place the child outside the home (formal voluntary placement). Note: include explanation below regarding why responses 1-5 could not be used to keep the child(ren) safe.
- 7. Legal action must be taken to place the child(ren) outside the home. Note: include explanation below regarding why responses 1-5 could not be used to keep the child(ren) safe.

### Safety response description:

## SECTION 3: SAFETY DECISION

Directions: Identify your safety decision by selecting the appropriate line below. Select one choice only. This decision should be based on the assessment of all safety factors and any other information known about this case. If "B" or "C" is selected, Section 2 must be completed. "A" is to be selected only if no safety factors were indicated in Section 1, Part A.

- A. Safe: There are no children likely to be in immediate danger of serious harm.
- B. Conditionally Safe: Controlling safety interventions have been implemented since the report was received, and those interventions will adequately provide for the child's safety for the immediate future.
- □ C. Unsafe: Child(ren) is likely to be in danger of immediate harm. Remove child(ren) from the home.

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Grant #90-CA1753

December, 2013

r: 12/11

MINNESOTA DEPARTMENT OF HUMAN SERVIC	ES
SDM* RISK ASSESSMENT OF ABUSE/NEGLECT	

SSIS Workgroup Name #:					
	sment Date://				
	nalized Date:/				
Primary Caregiver: Se	condary Caregiver:				
NEGLECT <u>SCORE</u> N1. Current report is for neglect	ABUSE SCORE Al. Current report is for abuse				
a. No	a. No0 b. Yes, allegation of abuse, any type1				
<ol> <li>Current report is for educational neglect         <ol> <li>No</li> <li>0</li> </ol> </li> </ol>	A2. Current report results in determination of physical abuse a. No				
b. Yes1	b. Yes				
Number of prior assigned reports	A3. Number of prior assigned reports of abuse a. None 0 b. One or more 1				
i4. Prior CPS history	A4. Prior investigation resulted in case opening				
<ul> <li>a. Not applicable</li></ul>	a. No0 b. Yes1				
in case opening11 V5. Number of children in the home	A5. Number of children in the home a. One1				
a. One	b. Two to three				
No. Age of youngest child a. 3 or older	A6. Either caregiver was abused as a child a. No0				
b. 2 or younger	b. Yes1				
<ol> <li>Child in the home has a developmental disability/emotional impairment a. No</li></ol>	A7. Primary caregiver lacks parenting skills a. No				
b. Yes1	b. Yes				
<ol> <li>Number of adults in home at time of report         <ol> <li>Two or more</li></ol></li></ol>	A8. Either caregiver employs harmful and/or developmentally inappropriate discipline a. No				
b. One or none	b. Yes1				
a. 30 or older	A9. Either caregiver has a history of domestic violence a. No0				
10. Either caregiver has a history of domestic violence	b. Yesl A10. Either caregiver's parenting style is over-controlling				
a. No0 b. Yes	a. No				
11. Either caregiver has/had an alcohol or drug problem during the last 12 months a. No0	All. Child in the home has a developmental disability or history of delinquency				
b. Yes1	a. No0 b. Developmental disability including emotional impairment2				
12. Primary caregiver has/had a mental health problem a. No	<ul> <li>c. History of delinquency</li></ul>				
b. Yes	and history of delinquency				
S1. Father, stepfather, boyfriend, or male roommate provides unsupervise child care to a child under the age of 3					
a. No b. Yes	A13. Alleged offender is an unmarried partner of the primary caregiver				
<ul> <li>c. Not applicable—no father, stepfather, boyfriend, or male roommate in the home</li> </ul>	e a. No				
52. Is the father, stepfather, boyfriend, or male roommate employed?	TOTAL ABUSE RISK SCORE				
a. No b. Yes c. Not applicable—no father, stepfather, boyfriend, or male roomm					
in the home					
RISK LEVEL: Assign the family's risk level based on the highest score on ei <u>Neglect Score</u> <u>Abuse Score</u> <u>Risk Level</u>	mer moex, using the following chart:				
	ate				
OVERRIDES. Policy: Increase to high risk.	All Addition				
Sexual abuse cases where the offender is likely to have access to the     Cases with non-accidental physical injury to an infant.     Serious non-accidental physical injury requiring hospital or medical i					
<ol> <li>Death (previous or current) of a sibling as a result of abuse or neglec Discretionary: Increase one level.</li> <li>Reason:</li> </ol>					
FINAL RISK LEVEL: Low Moderat	e High				
Supervisor Review/Approval:	Date: / /				

Caregiver Score

### MINNESOTA DEPARTMENT OF HUMAN SERVICES SDM® STRENGTHS AND NEEDS ASSESSMENT

r: 09/01/10

Assessed By:					
'ool Status:					
Primary Caregiver:		Secondary Caregiver:			
l. Child Name:	Case #:	4. Child Name:	Case #:		
2. Child Name:	Case #:	5. Child Name:	Case #:		
3. Child Name:	Case #:	6. Child Name:	Case #:		

Family's perspective on culture and cultural identity:

Score each item, taking into account the family's perspective, the child's perspective where appropriate, worker observations, collateral contacts, and available records. Refer to item definitions to determine the most appropriate response. In part A, enter the score for each item for both the primary and secondary caregiver (if applicable). In part B, enter the score for each item for each item for each child being assessed.

#### A. CAREGIVER

		Primary	Secondary
SN1.	Household Relationships/Domestic Violence		
		+3	
	<li>b. Minor or occasional discord</li>	0	
	<ol> <li>Chronic discord or severe domestic violence</li> </ol>		
SN2.	Resource Management/Basic Needs		
		adequately managed+3	
		ed0	
	<li>c. Resources are insufficient or not well managed</li>		
	<ul> <li>No resources, or resources are severely limited and/o</li> </ul>	or mismanaged5	
SN3.	Alcohol and Other Drug Use		
	(Substances: alcohol, illegal drugs, inhalants, prescription/	/over-the-counter medications)	
	a. Promotes and demonstrates a healthy understanding	of alcohol and drugs+3	
	<li>b. Alcohol or prescribed medication use/no use</li>	0	
	<li>c. Alcohol or drug abuse</li>		
	<li>d. Chronic alcohol or drug abuse</li>		
SN4	Mental Health/Coping Skills		
		+2	
		-2	
SN5	Social Support System		
		+2	
		Ū	
		.)	
SN6.	Physical Health		
		is practiced+1	
		0	
		gl	
	<ul> <li>d. Serious health concerns/disabilities result in inability</li> </ul>	y to care for the child2	
SN7.	Parenting Skills		
		+]	
		0	
	c. Some difficulty parenting and protecting the child	-1	
		ild -2	
	· · · · · · · · · · · · · · · · · · ·		

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# Final Report

#### CAREGIVER PRIORITY STRENGTHS AND NEEDS

Enter item number and description of up to three priority needs (lowest scores) and strengths (highest scores) as assessed for either the primary and/or secondary caregivers. Indicate whether the priority need/strength relates to the primary caregiver, secondary caregiver, or both. If any needs are identified, at least one must be selected as a priority.

	List All Caregiver Strengths			Which Caregive	r(s)		Priority
	List All Caregiver Strengths		Primary	Secondary	Both	Ь	ndicator
SN							
SN							
SN							
SN		_					
SN							
SN						_	<u> </u>
							_
SN							
<u> </u>				Thisk Country		- I -	and an other
	List All Caregiver Needs	H	Primary	Which Caregive Secondary	Both		Priority adicator
SN :					1		
SN							
SN							
SN							
SN							
SN							
SN							
B.	СНПР	Child	11 Child	2 Child 3	Child 4	Child 5	Child 6
CSN1.	Emotional/Behavioral	Scor	e <u>Score</u>	Score	Score	Score	Score
Card.							
	a. Strong emotional/behavioral adjustment						
	b. Adequate emotional/behavioral adjustment0 c. Limited emotional/behavioral adjustment						
	d. Severely limited emotional/behavioral adjustment						
	a. Severely induced enformational option adjustment						
CSN2.	Physical Health/Disability						
	a. Good health +3						
	b. Adequate health						
	<li>c. Minor health/disability needs</li>						
	<li>d. Serious health/disability needs5</li>						
CSN3.	Tamily Delationships						
Cana.	Family Relationships a. Nurturing/supportive relationships+2						
	<ul> <li>b. Adequate relationships</li></ul>						
	c. Strained relationships						
	d. Harmful relationships						
	•						
CSN4.	Alcohol and Other Drug Use						
	<ul> <li>Not applicable (Select this if child is too young to assess)</li> </ul>						
	a. Chooses drug-free lifestyle+2						
	b. No use/experimentation0						
	c. Alcohol or other drug use2						
	<li>d. Chronic alcohol or other drug use</li>			·			
CSN5.	Education						
COLUC.	Not applicable (Select this if child is too young to assess)						
	a. Outstanding academic achievement						
	<ul> <li>b. Satisfactory academic achievement or child not of school age</li></ul>						
	c. Academic difficulty						
	d. Severe academic difficulty						
	-						
CSN6.	Peer/Adult Social Relationships						
	a. Strong social relationships+1						
	b. Adequate social relationships						
	<li>c. Limited social relationships</li>						
	d. Poor social relationships			·			
CSN7	d. Poor social relationships2			·			
CSN7.	d. Poor social relationships2 Child Development						
CSN7.	d. Poor social relationships2 Child Development a. Advanced development+1						
CSN7.	d. Poor social relationships						
CSN7.	d. Poor social relationships2 Child Development a. Advanced development+1						

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### CHILD PRIORITY STRENGTHS AND NEEDS

The international strengths will be addressed in the service plan. If any needs are identified, at least one must be selected as a priority.

Child 1: \_\_\_\_

List All Child Strengths	Priority Indicator	List All Child Needs	Priority Indicator
CSN:		CSN:	
CSN:		CSN_:	
CSN:		CSN:	

## Child 2:

List All Child Strengths	Priority Indicator	List All Child Needs	Priority Indicator
CSN:		CSN:	

### Child 3:

List All Child Strengths	Priority Indicator	List All Child Needs	Priority Indicator
CSN:		CSN:	
CSN_:		CSN:	

#### Child 4:

Priority Indicator Priority List All Child Strengths List All Child Needs Indicator CSN 

#### Child 5:

List All Child Strengths	Priority Indicator	List All Child Needs	Priority Indicator
CSN:		CSN:	

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Child 6: \_\_\_\_\_

List All Child Strengths	Priority Indicator	List All Child Needs	Priority Indicator
CSN:		CSN:	

Caseworker:		Date:		
Supervisor:		Date:	<u>   </u>	
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December, 2013

	MINNESOTA DEPARTMENT OF HUMAN SERVICES SDM* RISK REASSESSMENT OF ABUSE/NEGLECT			r: 12-11
SSIS	S Workgroup Name #:			
Asse	essed By: Assessment Date://			
Too	I Status: Finalized Date://			
Prin	nary Caregiver: Secondary Caregiver:			
R1.	Number of prior assigned maltreatment reports			SCORE
	a. None			
	c. Two or more			
R2.	Type of prior maltreatment reports			
	a. Not applicable			
	b. Prior assigned report for abuse			
	c. Prior determination for neglect     d. Prior assigned report for abuse and prior determination for neglect.			
<b>R</b> 3	Number of children in the home			
no.	a. One	1		
	b. Two to three			
	c. Four or more	1	_	
R4.	Age of youngest child			
	a. 3 or older b. 2 or younger			
D.C		-	_	
К5.	Age of primary caregiver a. 30 or older			
	b. 29 or younger			
R6.	Either caregiver has had an alcohol or drug problem since the last assessment/reassessment			
	a. No			
	b. Yes	1	_	
R7.	Caregiver(s) has experienced domestic violence since the last assessment/reassessment			
	a. No b. Yes			
De		•		
Kð.	Child in the home has a developmental disability/emotional impairment a. No			
	b. Yes			
R9.	Caregiver use of treatment/training programs (score based on the caregiver with the least progress)			
	a. Primary: Successfully completed all recommended programs or actively participating in programs; pursuing			
	objectives detailed in case plan b. Primary: Minimal participation in pursuing case plan objectives			
	<ul> <li>Primary: Refuses involvement in programs or failed to comply/participate as required</li> </ul>			
	d. Secondary: Successfully completed all recommended programs or actively participating in programs; pursuing	g		
	objectives detailed in case plan e. Secondary: Minimal participation in pursuing case plan objectives			
	<ul> <li>Secondary: Minimal participation in pursuing case plan objectives</li> <li>f. Secondary: Refuses involvement in programs or failed to comply/participate as required</li> </ul>			
	RISK LEVEL: Assign the family's risk level based on the following chart: TOTAL S		_	
	Score Risk Level	CORE	-	
	-1-2 Low			
	3-5 Moderate 6-14 High			
	OVERRIDES. Policy: Increase to high risk. 1. Sexual abuse cases where the offender is likely to have access to the child victim.			
	2. Cases with non-accidental physical injury to an infant.			
	<ol> <li>Serious non-accidental physical injury requiring hospital or medical treatment.</li> </ol>			
	4. Death (previous or current) of a sibling as a result of abuse or neglect. Discretionary: Increase or decrease one level.			
	5. Reason:			
	FINAL RISK LEVEL:LowModerateHigh			
		ate:	/	/
		_		
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M-05		EPARTMENT OF HUMAN SERVICES EUNIFICATION ASSESSMENT			
S Workgr	oup Name #:				
essed By:		Assessment Date://			
ol Status:		Finalized Date: /			
mary Care	giver:	Secondary Caregiver:			
RIS	REASSESSMENT FOR OUT-OF-HOME				
R1.	b. Moderate				
R2.	<ul> <li>b. Actively participating in programs; pr</li> <li>c. Partial participation in pursuing object</li> <li>d. Refuses involvement in programs or line</li> </ul>	nt Goals ectives and/or significant progress in ongoing programs2 ursuing objectives detailed in service plan; significant progress1 ctives in service plan; some progress0 has exhibited a minimal level of participation with ss toward ameliorating needs			
R3. RISK L	b. Yes				
Score -2 to 1 2 to 3 4 and ab	Risk Level           Low           Moderate           ove           High	μα L.			
Policy C	<u>iverrides</u> : 1. Prior sexual abuse; offender has access to 2. Cases with non-accidental physical injury	o child(ren) and has not successfully completed treatment. y to an infant and parent(s) have not successfully completed treatment. quiring hospital or medical treatment and parent(s) have not successfully completed neglect.			
	5. Reason:				
	IDE RISK LEVEL:LowM sor's Review/Approval of Override:	foderateHigh Date://			

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#### B. VISITATION PLAN EVALUATION (Check Select appropriate box response for each child.)

		Child #	Child #	Child #	Child #
1.	Compliance with Plan				
	a. Cannot visit				
	b. Failed to visit or suspended - (Parent(s) have failed to visit or visits have been suspended due to parental behavior.				
	c. Low compliance - parent(s) have met few objectives of plan or visitation has been changed from unsupervised to supervised due to parental behavior. (Definition: More than one missed visit without legitimate explanation and/or advance notice and/or parent has demonstrated poor parenting techniques or parent-child interaction during visitation.)				
	d. Moderate compliance - parent(s) have met some objectives of plan. (Definition: Parent-child interaction appropriate or improving during visits but continued improvement required. No more than one missed visit without legitimate explanation or advance notice.)				
	e. High compliance - parent(s) have met most objectives of plan. (Definition: Parent-child interaction positive throughout all visits, visitation changed from supervised to unsupervised due to parental behavior, visits may have been rescheduled but arrangements made in advance.)				
	f. Very High compliance - parent(s) have met all objectives outlined in the visitation plan, no missed visits.				

C. REUNIFICATION SAFETY ASSESSMENT (If risk level is low or moderate and parents have attained at least a moderate level of compliance with the Visitation Plan, complete a Reunification Safety Assessment. Otherwise go to Section D, Placement/Permanency Plan Guidelines.)

## SECTION 1: SAFETY ASSESSMENT

- A. Safety Factor Identification (Assessment must include a home visit.) Directions: The following is a list of factors that may be associated with a child(ren) being in danger of serious harm. Identify the presence or absence of each factor by selecting either "yes" or "no" if factor applies to any child in the household or to be returned to the household. Note: The vulnerability of each child needs to be considered throughout the assessment.
- 1. Yes No Caregiver(s)' current behavior is violent or out of control.
- 2. Yes No Caregiver(s) describes or acts toward child in predominantly negative terms or has extremely unrealistic expectations.
- Yes No The family refuses access to the child, or there is reason to believe that the family is about to flee, or the child's whereabouts cannot be ascertained.
- Yes No Caregiver(s) is unwilling, or is unable to provide supervision or to meet the child's immediate needs for food, clothing, shelter, and/or medical or mental health care.
- 5. Yes No Child is fearful of caregiver(s), other family members, or other people living in or having access to the home.
- Yes No The child's physical living conditions are hazardous and immediately threatening.
- 7. Yes No Caregiver(s)' drug or alcohol use seriously affects his/her ability to supervise, protect, or care for the child.
- 8. Yes No Caregiver has a new live-in partner with history of child maltreatment, domestic violence, or a criminal history.
- 9. Yes No Other safety factor (specify):

# IF ALL SAFETY FACTORS ARE "NO," CHILD IS SAFE

# IF ANY SAFETY FACTOR IS "YES," COMPLETE THE SAFETY ASSESSMENT SECTIONS 1B, 2, and 3.

#### B. Safety Factor Description

Directions: For all safety factors which are circled selected "Yes," note the applicable safety factor number and then briefly describe the specific individuals behaviors, conditions, and/or circumstances associated with that particular safety factor.

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#### SECTION 2: SAFETY RESPONSE

For each factor identified in Section 1, consider the resources available in the family and the community that might help to keep the child safe. Check Select each intervention taken to protect the child and explain below. Describe all protecting safety interventions taken or immediately planned by you or anyone else, and explain how each intervention protects (or protected) each child.

- 1. Direct services provided by foster care worker or other social caseworker.
  - 2. Use of family resources (relatives), neighbors, or other individuals in the community as safety resources.
- 3. Use of intensive home-based services as a safety resource
- Use of other community agencies or services as a safety resource
- Have the alleged offender leave the home, either voluntarily or in response to legal action.
- Other safety response (specify):

For each intervention selected, describe all protecting interventions taken or immediately planned by you or anyone else, and explain how each intervention protects (or protected) each child.

#### SECTION 3: SAFETY DECISION

Identify your safety decision by checking selecting the appropriate line below. Check Select one line only. This decision should be based on the assessment of all safety factors, protecting interventions, and any other information known about this case.

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- 1. Safe \_\_\_\_\_ No safety factors apply
- 2. Safe with Services/Intervention:
- 3. Unsafe:

Protecting safety interventions allow child to return home.

\_ Placement remains the only protecting intervention possible for the child(ren). Without continued placement, the child(ren) will likely be in danger of immediate or serious harm.